

# Marconix Sales Solutions Private Limited

<https://marconix.in/job/business-development-manager-bdm-3/>

## Business Development Manager (BDM)

### Description

#### About VBlue & The Opportunity

VBlue manufactures and supplies eco-friendly Diesel Exhaust Fluid (DEF / AdBlue), built around sustainable, pre-filled packaging that improves vehicle SCR performance and reduces plastic waste. This is a ground-floor opportunity to join a fast-growing, feet-on-street launch team with clear KRAs, monthly incentives, and a defined growth roadmap.

The Territory Sales Manager will own Bangalore's key B2B accounts and distributor growth for VBlue's DEF range, while coaching a team of on-ground Business Development Managers (BDMs).

#### Key Responsibilities

- Manage, coach and drive daily productivity of assigned Business Development Managers (BDMs) across Hubli & Hubli belt
- Own key B2B account acquisition – fleet owners, transporters, logistics parks, industrial SCR users and highway truck hubs
- Lead distributor identification, qualification, onboarding and credit-terms alignment across Bangalore's Tier 1, 2 and 3 markets
- Run weekly territory reviews covering market intelligence, competitor price tracking and pipeline health
- Conduct monthly distributor business reviews focused on secondary sales, not just billing
- Coordinate with the team to ensure CRM is kept current and leads from retail/petrol-pump touchpoints are converted
- Support on-site product demonstrations of VBlue's anti-crystallization DEF formula for fleet and industrial clients

#### Who You Will Sell To / Work With

- **B2B:** Fleet owners, transporters, logistics companies, industrial SCR/genset users, bus operators, OEM/dealer workshops
- **B2C:** BS6 diesel car/SUV owners, retail walk-in customers via petrol pumps, genset owners
- **Channel:** Bangalore-based distributors/stockists, petrol pump & auto-parts store networks, mechanic cooperatives

#### Requirements

- 5-8 years in B2B/channel field sales, preferably in automotive lubricants, industrial chemicals, auto-ancillary or FMCG
- Demonstrated experience managing a field sales team (BDM/TSE) and building distributor networks
- Strong negotiation, key-account management and local market knowledge of Bangalore City & outskirts
- Comfortable with CRM/reporting tools and KRA/KPI-driven performance tracking
- Graduate in any discipline; MBA in Sales/Marketing is a plus

#### Hiring organization

Marconix Sales Solution Private Limited

#### Employment Type

Full-time

#### Job Location

Hubli, Hubli, Karnataka, India

#### Base Salary

₹ 22,000 - ₹ 25,000

#### Date posted

September 21, 2026

## **Compensation & Benefits**

### **Fixed Monthly Salary**

### **Performance Incentive**

### **Allowances**

Pay: ₹22,000.00 – ₹25,000.00 per month

Benefits:

- Flexible schedule
- Paid sick time

Work Location: In person